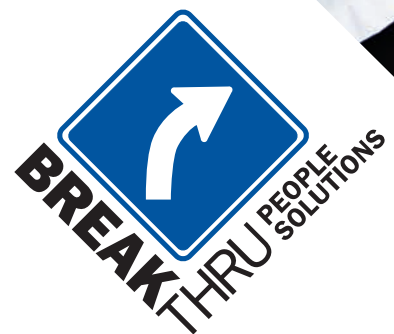




Better business,
better futures



Break Thru People Solutions is not your average employment service. We are an Australian owned not for profit organisation offering a range of specialist services to employers.

Our employment services provide you with skilled and motivated staff by taking the hassle out of recruiting. The right person is matched to your business needs and our services are free of charge.



I am able to deal with one person at Break Thru who understands the needs of my business and knows the type of worker I require. This saves me time and allows me to focus on growing my business.

**BRETT EVANS,
BARRIER SYSTEMS
AUSTRALIA**



Our unique service offers employers a competitive advantage.

Our professional consultants work with you to tailor a recruitment process and help design diversity policies, which will allow you to enjoy the benefits of a diverse workforce.

The benefits of a diverse workforce for your business

Whether you are a large, medium or small enterprise, Break Thru can provide you with a one-stop employment and training service that enables you to recruit and retain the best person from our diverse talent pool. This diverse group includes parents returning to work, people with a disability, Indigenous Australians, people from culturally and linguistically diverse backgrounds, mature aged job seekers and more.

Some of the benefits of utilising Break Thru's talent pool include;

- > Accessing motivated and reliable workers eager for an opportunity
- > Decreasing absenteeism and staff turnover, which increases your bottom line
- > Improving safety records through rigorous training
- > "Ready to go " skilled job seekers
- > Improve your business productivity with our free job matching service
- > Improving staff morale by giving a disadvantaged job seeker a go and watching them develop into loyal and productive employees
- > Increasing customer loyalty through stronger local community engagement

- > Accessing skilled job seekers looking to return to work in part time or job sharing roles giving you flexibility in rostering and staff management
- > Improving your bottom line with innovative workplace solutions that identify and retain talent

The right match

Before recruiting, we conduct an analysis of your workplace needs, ensuring we find the right job seeker. Our after-placement support ensures a new employee settles into a role and meets your professional standards. We can also supply, to eligible job seekers, workplace modifications and equipment free of charge.

Employer Assist program

At Break Thru People Solutions we understand how important it is to quickly find the right employee for your business. That is why we have created our 'Employer Assist' telephone hotline. We are keen to provide solutions that will save you time, stress and money. If we are unable to address your business needs directly, we will make it our business to refer you to someone who can. You can even choose to use this service to give us feedback on how your new employee is settling in.

To access Employer Assist call 1800 133 438.



I have particularly appreciated the quick response and excellent free service Break Thru provide. It is great to have one point of contact who understands the needs of my company. Break Thru can be depended upon to find good staff.

**JEREMY FARRUYMA, DIRECTOR,
TEST TAG ELECTRICAL**



Break Thru provide an excellent level of support including regular site visits, active involvement in training and change management.

**GAVIN WHEELER,
HUMAN RESOURCE
CO-ORDINATOR,
HOLIDAY INN**

What makes Break Thru different?

- › We are proudly Australian owned
- › We are a not for profit organisation
- › Our service is professional and FREE
- › We have a unique Employer Assist program
- › We offer FREE job matching and pre screening of job seekers
- › We can provide employers with various incentives such as subsidies
- › We offer work placement support including on the job training
- › We can provide employers with FREE job seeker OH&S and Workplace assessments
- › We can provide employers and job seekers with accredited and non accredited training

Call 1800 133 438 to find out more.

ERA40610

breakthru.org.au

Breaking Thru barriers, creating futures.

